To Whom It May Concern:

Adam Halemano has been my co-worker at PM Realty Group for the last 11 years. During that time I have come to know Adam to be dependable, pleasant and very knowledgeable in his field of Information Technology.

In addition to working full time the last several years, Adam also earned his undergraduate degree in IT and his master's degree in education with an emphasis in curriculum instruction. He is currently applying to start work on his doctorate in order to take his education to the highest level.

Adam is a strong family person and he and his wife have two children. They bought a home in Lake Elsinore several years ago and their main priority in doing so was to make the best home possible for their family.

There are a lot of ways to test the skills of a possible new hire, but it is the intangibles that are hard to gauge, until that person is actually on board and part of the team. The intangibles to me are work ethic, integrity and ability to get along with other people.

I think Adam's technical proficiency and accomplishments in education speak for themselves. I can assure you those intangible traits are there also.

Adam has been an asset to PM Realty Group for over 13 years, and will continue to be an asset wherever he decides to go from here.

Please do not hesitate to call or email me to expand on my comments in this letter.

Respectfully,

Kay Hølland, CPA

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